

## Certificate of Publication



## SHAGUN AHUJA, RENU SHARMA

for authoring and publishing the research paper titled:
HRD PROGRAM EVALUATION: A TOOL FOR ASSESSING HRD EFFECTIVENESS
In

## **Purva Mimaansa:**

## A Multi-Disciplinary Bi-Annual Research Journal

(Refereed/Peer Reviewed)

Impact Factor:- 4.765, ISSN: 0976-0237

Vol-16, September 2025

Dr. Balesh Kumar Executive Editor Dr. Satinder Verma Editor-in-Chief